

Primary Dept Rank: Instructor of Medicine Working Title: Instructor/Nurse Practitioner or Physician Assistant

Joint Appointment(s): 12 month Term: Fixed term

Dates of Appointment: TBD

Annual Salary (1.0 FTE): TBD FTE: 1.0

For more information please contact: Hem/Onc Director

Position Description:

The appointee shall provide services as assigned by the supervisor in furtherance of the university's missions and goals of teaching, research, patient care, outreach and public service.

This position reports to (supervisor): Hem/Onc Section Chief of Palliative Medicine

The duties of this position include:

POSITION PURPOSE

To provide patient care in accordance with allied health privileges granted by_____. The Advanced Practice Provider (APP) is under the supervision of the Section Chief of Palliative Medicine and provides patient care consisted with the credentials and the philosophy of the Department of Medicine, University Hospitals and Clinics.

The APP functions in a manner which maintains the confidentiality and privacy of each patient, promotes a positive relationship with all health team members, and supports the policies and procedures of the University Hospitals and Clinics.

PRACTICE DESCRIPTION AND SCOPE OF SERVICE

The inpatient palliative care APP will be responsible for daily consult service rounds in conjunction with the faculty physician(s) and/or fellow, writing of daily notes and orders, managing consults, coordinating the inpatient workflow of consults and triage of consult requests, and supervision and education of residents/students/fellows. Inpatient APP will provide call coverage according to clinical service needs and patient volumes.

The inpatient APPs, social worker, and physician faculty work collaboratively in a clinical and teaching capacity with opportunities to attend and participate in relevant educational conferences, quality and research opportunities within the Section of Palliative Care and the Division of Hematology and Medical Oncology.

FUNCTIONS/DUTIES

I. Standard 1 - Develops, interprets, implements and documents a plan of care for each patient and safely delivers this care.

- A. **Application of Area Specific Process Model**
 - 1. Functions within the Inpatient hospital and Outpatient Clinics practice models.
- B. **Clinical Process**
 - 1. Clinical Skills/Knowledge
 - a. Elicits patient history pertinent to current disease status and treatment
 - b. Performs physical examination

- c. Analyzes patient information and laboratory data to form differential diagnoses
 - d. Formulates plan of care obtaining any additional lab tests or studies, arranging return visits, providing appropriate patient education or referrals/consults for newly identified problems
 - e. Arranges support services as needed in conjunction with discharge services and social work departments
 - f. Participates in care conferences and discharge planning conferences
 - g. Collects, prepares and submits data for review in accordance with collaborative study groups and international data registries.
2. Patient education
 - a. Provides education for patients about their disease, treatment and potential complications
 - b. Discusses risks/benefits when prescribing medications or treatments.
 3. Patient Rights
 - a. Provides patient care based on the “Patient Bill of Rights”
 - b. Respects patient diversity in beliefs and health care concerns
 - c. Assists patient in problem solving health care concerns.
 4. Documentation of Practice
 - a. Records all patient visits including lab results, medication changes, current plan of care, return visits and new problems in the inpatient or outpatient charts.
- C. Coordination of Activities**
1. Communication/Collaboration
 - a. Demonstrates sensitivity in-patient and family interactions.
 - b. Respects cultural and ideological concerns of patients and families.
 - c. Interacts with other care providers on a collegial level.
 - d. Collaborates with other health care providers as needed to provide coordination of patient care.
 - e. Arranges channels of communication for patient problems needing urgent or emergent follow up.
 - f. Attends palliative care team patient care meetings
- D. Continuous Quality Improvement**
1. Area-Specific Quality Improvement
 - a. Identifies desired patient outcomes
 - b. Gathers data reflecting achievement of desired outcome.
 - c. Adapts patient care based on CQI information

II. Standard 2: Participates in education programs and research that contribute to the improvement of advanced practice.

- A. Development of Professional Knowledge**
1. Assumes responsibility for own professional development
 - a. Participates in pertinent conferences and educational meetings.
 - b. Obtains educational hours as needed for state and national certification
 - c. Completes all University required education program activities within established guidelines.
 2. Bases Practice on Current Research and Standards of Practice
 - a. Maintains current education and clinical skills within the specialty of palliative care
- B. Education of Others**
- a. Participates in the development of patient education tools and program.
 - b. Provides individualized patient education
 - c. Assumes responsibility for educating others on aspects of palliative care
 - d. Provides student lectures and learning materials as requested.
 - e. Participates in the teaching of medical students, house staff, fellows and the regional community.
- C. Personal Effectiveness**

- a. Assumes responsibility for effective interpersonal relationships.
 - b. Recognizes and accepts own role within a multi-disciplinary team
 - c. Respects roles of others.
 - d. Recognizes and seeks assistance in managing conflict situations
- D. **Leadership**
- a. Demonstrates accountability and responsibility
 - b. Provides timely, research-based, compassionate care to individuals seen within the palliative medicine service.
 - c. Maintains visibility within the University Hospitals and Clinics
 - d. Participates in development of practice standards involving patients with palliative care needs
- E. **Research**
- a. Participates in research projects when appropriate.
 - b. Identifies relevant research projects and uses findings to expand and improve practice.

III. Standard 3: Fulfills professional responsibility to the organization through performance that promotes, achieves and maintains service excellence and patient first philosophy.

- A. **Resource Utilization**
- a. Uses basic support systems (human, material, and technological) to reduce care costs and improve efficiency.
 - b. Considers the need for cost containment when providing care and developing new programs and/or procedures.
 - c. Monitors patient load and identifies need for change in resource allocation.
- B. **Service Excellence Philosophy: Patient is #1**
- a. Incorporates service excellence philosophy into practice models with patients.
 - b. Provides input on ways to improve clinic functions.
- C. **Supports Organizational Policies**
- a. Functions within current and applicable policies.
 - b. Carries out job responsibilities in an ethical, effective and professional manner. Reports compliance problems using the reporting processes as outlined in the Code of Conduct. Models ethical behavior, professional standards, compliance, and personal integrity. Participates in training programs. Understands and complies with the Code of Conduct, OHSU and department policies and procedures, applicable rules, regulations, etc.

Position Conditions/ Qualifications:

Physician Assistant

Required:

- Valid State of Oregon Physician Assistant license
- Valid DEA License for Controlled Substance Prescribing

Preferred:

- Membership in professional organization
- Palliative care clinical experience preferred
- Inpatient clinical experience preferred
- PA Palliative Care certification preferred – obtaining NCCPA Palliative Care CAQ certification within 18 months of hire required (Note: Exam available 2023)

Nurse Practitioner

Required:

- Valid State of Oregon Registered Nurse license
- Current Nurse Practitioner license for the state of Oregon
- State of Oregon Nurse Practitioner Prescriptive Privileges

- Valid DEA License for Controlled Substance Prescribing
- Acute Care NP, or FNP/ANP with 2 years of acute inpatient care experience

Preferred:

- Membership in professional nursing organization
- Palliative care clinical experience preferred
- ACHPN Certification preferred – obtaining certification within 18 months of hire required
- Inpatient or ICU clinical experience preferred